



ASSISTANT SECRETARY OF THE ARMY
ACQUISITION, LOGISTICS & TECHNOLOGY INTEGRATION
OFFICE
COMBINED ARMS SUPPORT COMMAND



OCS COI Update

25 March 2009

Chuck Maurer
Doctrine Branch Chief, ALT-IO



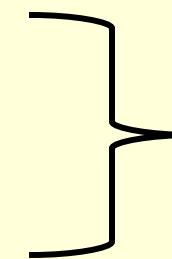
- Army OCS Lessons Learned Program
- Army OCS Course and Additional Skill Identifier
- Army Professional Military Education and Collective Training Initiatives
- Common Training Products



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Army Speak

- Acquisition, Logistic & Technology-Integration Office (ALT-IO)
- Combined Arms Command (CAC)
- Combined Arms Support Command (CASCOM)
- Center For Army Lessons Learned (CALL)
- Observations, Insights, Lessons (OILs)
- Lessons Learned
- Community of Practice (COP)
- Combined Arms Assessment Team (CAAT)
- Reverse Collection and Assessment Team (R-CAAT)
- United States Army Materiel Command (USAMC)
- Expeditionary Contracting Command (ECC)
- Army Logistic Management College (ALMC)



*All part of
Training
and
Doctrine
Command
(TRADOC)*



✓ Army OCS Lessons Learned

Program

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OCS Lessons Learned

Key Points

- Formally linked to Army lesson learned process
- Focus is on tactical through operational level Army OCS challenges – not contracting focused
- ALT-IO provides dedicated OCS SME to support the process
- Reports, analysis, etc. shared throughout Army and joint community



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OCS Lessons Learned Process

- Leverage existing efforts within CALL, CASCOM, and other Communities of Practice (COP) to collect OCS related OILs
 - Conduct OCS related analysis CALL and other documents
 - Harvest relevant data from existing sources to support doctrine, policy, and combat developments
 - Participate in CASCOM's R-CAATs
 - Foster contracting officer /requiring activity (customer) crosstalk via DAU COP.
- Assist CALL and CASCOM in the development and staffing of gap mitigation plans that have OCS content
- Solicit and assist Army units/individuals in the submission of relevant documents for both CALL and DAU COP for publication



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OCS Lessons Learned

Process (continued)

- Identify Key Trends
 - ✓ OCS is a major source of support in today's operations, but units lack OCS planning, requirements generation and management expertise
 - ✓ Most major units have had to develop an "out of hide" dedicated OCS planning and management staff to handle the significant OCS challenges
 - ✓ LOGCAP is the main, but not sole, focus of these "out of hide" OCS staffs



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OCS Lessons Learned Process (continued)

- Formally acknowledged OCS findings (CAC)
 - ✓ DOTMLPF Issues List (DIL) A008: Development of “acquisition ready” contract requirements package and the oversight of contracts execution in support of operations in a COIN environment are not conducted to required standards.
 - ✓ Joint Interagency, Intergovernmental, Multinational (JIIM) Gap Mitigation Action
 - CL 08-6.2 Shortage of trained contracting officers and contracting officer representatives
 - CL 08-6.3 Lack of unity of effort between OSD and interagency partners in OIF and OEF.



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OCS Lessons Learned Process (continued)

- Information sharing
 - ✓ Field Units via Log Net, CALL, *C3 ASI COI (TBD)*
 - ✓ With Army contracting units (USAMC, ECC)
 - ✓ Directly to ALT-IO and CASCOM DOTMLPF developers
 - ✓ With other Service contracting organizations and DOD agencies via DAU COP
 - ✓ With ALMC and CAC trainers
 - ✓ With other than Army organizations (ADUSD PS, DAU, JS J-4)
 - ✓ With others per request



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OCS Lessons

Integrating Into Lateral Solutions

FY 05

FY 07

FY 08

FY 09

FY 10

FY 11

FY 12

FY 13

FY 14

Doctrine

Selection and Analysis Teams

JP 4-10

FM 4-10, DoDI 3020.41, AR 715-9....

CALL Collection and Analysis

Organization

Contract Coordination Cell (CCC) TSC/ESC/SB, adding OCS ASI to other staffs as additional duty

Training

GTA-Ldr Card, CERP, COR/ COR HBGTA-FOO / HB-FOO, PWS

Pilot Course

OCS Course

BCTP Exercises

LOGNet / Sustainment Portal (Battlefield Contracting)

Material

Synchronized Predeployment Operational Tracker (SPOT)

Acquisition Support Module (ASM)

Leadership

BLOC / CLC3 / ILE / CGSC/ CSS PCC/ BCT PCC/ CSS WOC/ CSS NCOA

Personnel

OCS ASI (3C)



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Army OCS Course & A

Key Points

Purpose: Train selected Army battalion through Army Service Component Command level non-acquisition staff officers in operational contract support planning and management – tied to 3C Operational Contract Support (OCS) Additional Skill Identifier (ASI).*

Goal: with ASI member(s) on staff, units can reach at least a “Partial” training level in the approved common staff task of “Plan and Manage Contract Support”.

*3C ASI pending HQDA approval



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Army OCS Course & AS

Key Points (continued)

Course length: two weeks

Through put: Specific throughput requirements are still being developed (initial research indicates 3,000+ possible positions).

Course lead: ALMC

Location: Fort Lee campus (present) with selected mobile training team (MTT) sites (future).



ALT-IO → *Army OCS Course & AS*

Curriculum Development/ Teaching Team

- ALMC Acquisition Instructors
- ALT-IO Doctrine and Training Personnel
- Alabama National Guard*

* Borrowed military manpower (previous Sustainment Brigade OCS C3 Director)



Prerequisites

- OCS Interactive Media Instruction (IMI)
- Trafficking in Person (TIP) IMI
- Student reading:
 - ✓ “What Deploying Units Need to Know About Contracting” Article from the Army Logistian, PB 700-07-06, Volume 39, Issue 6 Nov/Dec 07
 - ✓ “Private Sector, Public Wars” Article from the Journal of International Peace Operations, Volume 4, Number 2, Sept-Oct 2008



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Army OCS Course & A

Units of Instruction

- Introduction to OCS
- OCS Planning Overview
- OCS Organization Update
- COR Familiarization*
- Funding Overview
- Legal Overview
- Performance Work Statement/Statement of Work Development*
- Independent Government Estimate*
- Acquisition Review Board Process and Package Development*

Development*

Charles.maurer@us.army.mil

Chuck Maurer

(204) 524-2726

18 March 09



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Army OCS Course & AS

Units of Instruction (continued)

- Tactical Planning and Application
 - Post Award Contract Management*
 - Government Property*
 - LOGCAP Overview
 - Contractor Management Overview
 - Fraud, Waste and Abuse Prevention
 - CERP and FOO Overview
- *includes practical exercise



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Army OCS Course & AS

Pilot Course

Dates: 17 - 27 Feb

Results:

- Was well received
- Validated focus and basic curriculum
- Needs more work on practical exercises, sequence of units of instruction and some general refinement

Major remaining challenge: resourcing instructor requirements



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Army OCS Course & AS

FY 09 Course Schedule

15 -26 Jun

6 - 17 Jul

17 - 28 Aug

More info available:

<http://www.almc.army.mil/HSV/hsv.htm>



ALT-IO Army OCS Course & ASI Application Plan

(Based on Initial Research)

TSC SPO OCS Branch (being worked as part of TSC/ESC FDU)

O5 90A CONTRACT SPT MGR
O4 90A CONTRACT SPT COORD
O3 88A TRANSPORTATION OFF
O3 92A SUPPLY & SERVICES OFF
E8 92A LOGISTICS SERVICE NCO
E7 63X MAINT MGT NCO

ESC SPO OCS Branch (being worked as part of TSC/ESC FDU)

O4 90A CONTRACT SPT MGR
O3 90A CONTRACT SPT COORD
E8 92A LOGISTICS SERVICE NCO (x2)
E7 88M TRANS LOGISTICS NCO
E7 92F PETRL SUPPLY SGT

Sustainment Brigade SPO OCS Team (being worked as part of normal TOE update)

O3 90A CONTRACT SPT COORD
E7 92A LOGISTICS SERVICE NCO
E7 88M TRANS LOGISTICS NCO

Other 90A Staff to get the OCS ASI

- Brigade (BCT and functional) through ASCC S/G-4
- All logistic battalion SPO
- Regional Support Group Logistic Plans Cell

Other MOS to get the OCS ASI

Engineer, Other? (future research and coord required)

ASI will be awarded upon successful completion of the OCSC.



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Army Leader Education Familiarization Initiatives

- All Intermediate Leader Education Courses
- Logistic Captain's Course
- CSS/Logistics PCC
- Theater Logistic Course
- COR training in logistics
- Support Operations Cc
- Joint Logistics Course
- Multinational Logistic Co
- Logistic Transformation Cc
- JAG Officer Courses
- Deployed Resource Managers Course

VCSA Guidance
March 09: Add Basic OCS Familiarization Class to All Captain's Career Courses Now - Add to all NCO, WO, Officer PME courses as soon as practical.



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Army Individual and Collective Training Initiative

- OCS Battle Command Staff Task
- Unit MRXs /LTXs (ad hoc support today)
- BCTP/CTC ALT Team (approved Nov 08 yet to be resourced)



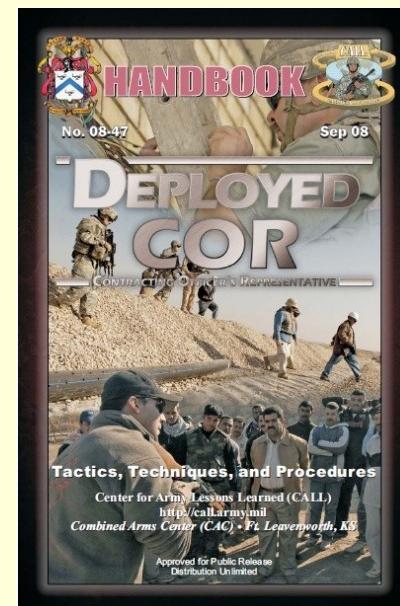
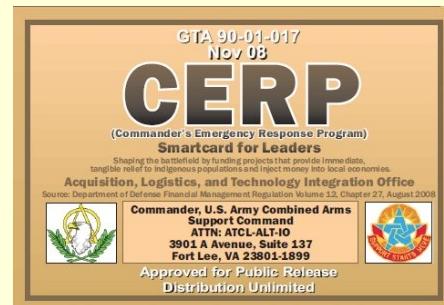
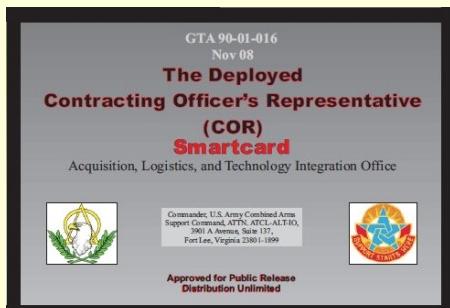
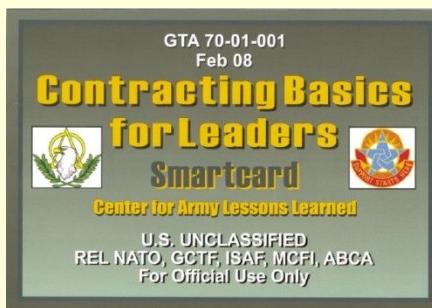
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Common Training Products

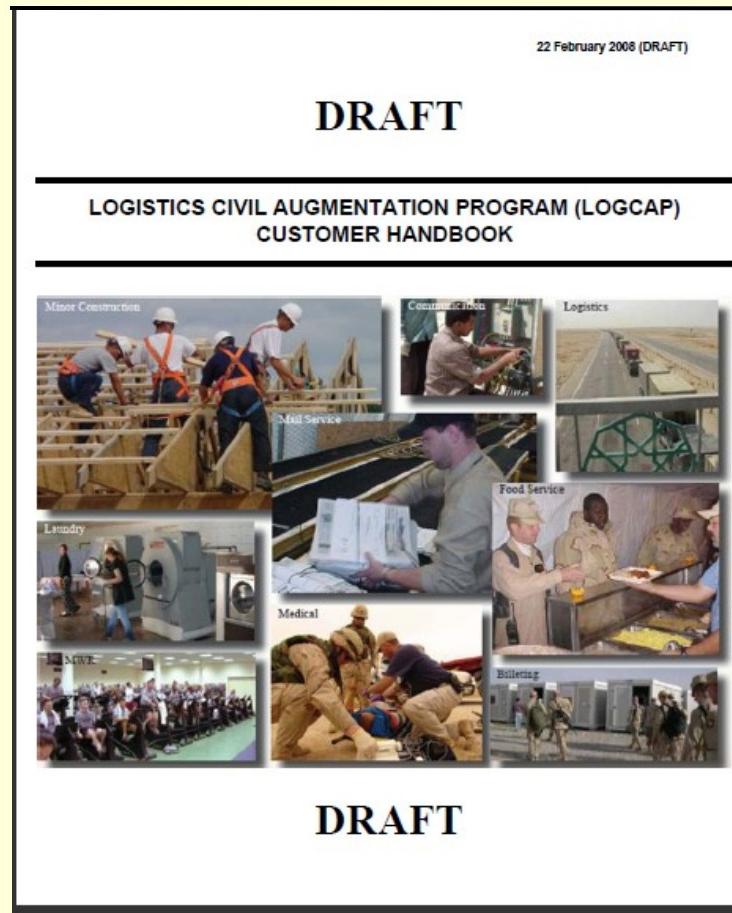
Published





ALT-IO *Common Training Products*

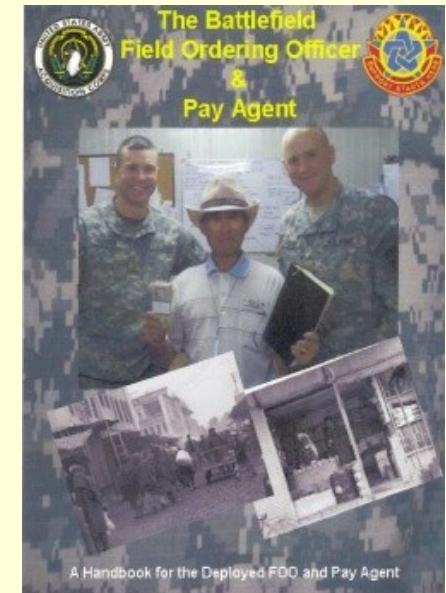
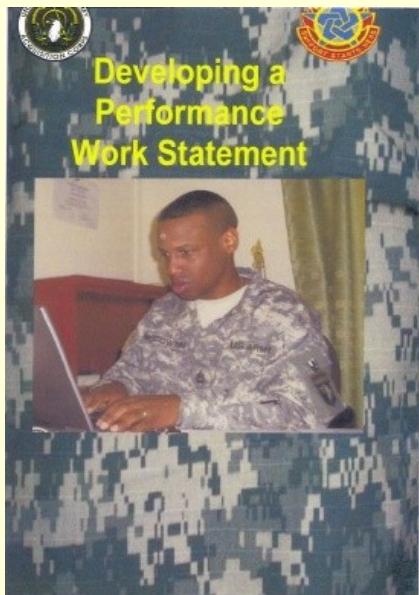
In Draft, but Available for Use





ALT-IO Common Training Products

Coming Soon





ALT-IO Common Training Products

Electronic versions of the published products can be found at:

<http://usacac.army.mil/cac2/call/Products.asp>

Hard copy versions can be ordered via Army publication system.

LOGCAP Customer Handbook can be downloaded from:

<https://forums.bcks.army.mil/secure/communitybrowser.aspx?id=456816&lang=en-US> (requires AKO password)



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Questions?